



# Job Posting

## Principal

### Centre for Christian Studies

Imagine Church Differently with Us!

**Where:** The Centre for Christian Studies (Winnipeg, Manitoba) is a national theological school grounded in the tradition of *diakonia*. We prepare people for ministries in the United Church of Canada and the Anglican Church of Canada, and offer lifelong learning for anyone who wants to deepen their faith-in-action.

**Job Description:** Your main responsibilities will be to provide cohesive leadership to a diverse staff team in the cooperative style of the Centre. The responsibilities of the principal include maintaining the relevance and viability of the school in the twenty-first century, sustaining existing institutional partnerships and developing relationships with communities and institutions in education and social justice circles that CCS has previously not developed. The principal must show commitment to the reconciliation, the LGBTQIA+ affirming, and anti-racist work of the sponsoring denominations – The United Church of Canada and The Anglican Church of Canada.

The principal oversees and participates in all areas of the life of the Centre. The following responsibilities reflect the enlivening role the principal shares with all who learn and serve at the Centre for Christian Studies: Community Life, Program, Support of Central Council and Committees, Human Resources, Financial Matters, Fund Development, Relationship Building and Student Recruitment, Denominational and Academic Representation and Office Administration. On a day-to-day basis, you will be expected to ensure the smooth functioning of the school and the effective functioning of the staff team. You will liaise with the tenants who share office space at Woodsworth House, ensuring a positive and friendly working environment for everyone in the building. Your work will enable the Centre to provide visionary leadership as a school that trains people for ministries of social justice, pastoral care and education. The principal of CCS offers gifts of discernment, collaborative leadership and visionary focus to the staff team's mandate to be leaders who guide students in their quest to imagine, and reimagine, church differently.

**Requirements and Qualifications:** Valuable assets include:

1. Visionary and transformational leadership
2. Commitment to upholding the values and partnership of the Anglican Church of Canada and The United Church of Canada with knowledge of United Church and Anglican Church processes and theology
3. Understand and support the principles that undergird reconciliation, affirming, and anti-racist work
4. Development/fundraising expertise
5. Management skills: group facilitation, conflict resolution, nurtures supportive work environment.
6. Good communication skills
7. Knowledge of academic processes

8. Academic background: graduate work in related field, and/or diaconal training preferred
9. Entrepreneurial spirit and business acumen
10. Adaptability and flexibility re transitions in denominations
11. Openness to creative ways of teaching, including online

**Benefits :** The salary for this position is \$83,359.28 per year.

Pension and Group Benefit Plans coverage and annual vacation round out the compensation package. Staff share a continuing education pool and are supported in their learning goals.

This full-time position offers a private office, a computer suitable to the requirements of the job description and shared space for gatherings for staff and students.

**How to apply :** Applications must include a cover letter and résumé, and may be submitted by email or regular mail, no later than **May 27, 2022** to: Subject: Principal Search, [ccs.searchcommittee@gmail.com](mailto:ccs.searchcommittee@gmail.com) or to Attention: Principal Search Committee, Centre for Christian Studies, 60 Maryland St, Winnipeg, Manitoba, R3G 1K7, Canada.

*The Centre for Christian Studies (CCS) is an equitable and anti-oppressive employer; we welcome applications from people who experience systemic barriers in employment. We can provide accommodations to people with disabilities during hiring processes. We value the diversity of the people we hire and seek to represent the communities we serve.*

*Equity at The Centre for Christian Studies means fostering a workplace in which individual differences are recognized, appreciated and respected, as well as responded to in ways that fully develop and utilize each person's talents and strengths.*

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